



KLM Discipline Policy

Kensington Little Mountain (KLM) Soccer Association is a non-profit organization dedicated to the task of enhancing the culture of soccer in the KLM community by promoting high standards of sportsmanship and embracing the principles of “Fair Play” espoused by FIFA. At a minimum, KLM members, team officials, staff and directors are expected to adopt this same philosophy thereby ensuring the long term well-being and development of players and emphasizing fun and enjoyment of the game. KLM members, team officials staff and directors must conduct themselves in a manner reflective of KLM’s code of conduct and demonstrate respect for all players and coaches, game officials and spectators at all times.

In the case of a report of alleged action:

The KLM Board will notify any and all affected parties or witnesses with relevant information to formally attend a discipline hearing and provide their version of events regarding the alleged incident.

1. All parties are allowed to speak for a set time (10 minutes maximum) uninterrupted. To avoid conflict or interruption, parties may be asked to make their statements separately.
2. Written statements of confirmation/support from witnesses will be allowed at the end of participant submissions, but will be read with all parties present.
3. Interruptions will not be allowed; however, Board Members will be allowed to ask questions after each party has had their say and at any

other time throughout the discipline process.

4. After testimonials and questions are finished the Board will deliberate in camera.
5. Only Board Members not party to the conflict will deliberate in camera.
6. The Board may render a verbal ruling at the hearing.
7. The Board reserves the right to send out decisions in writing within a specified time frame.
8. Each party will get a letter of record from the KLM Board stating the findings of the discipline hearing and outlining the consequences of the events in question.

If any party is not satisfied with the decision of the board, they can contact the VYSA (Vancouver Youth Soccer Association). In the event that a disciplined party is not satisfied with the VYSA decision, the next step to appeal a decision is first, the BC Soccer Association, second, the Canadian Soccer Association.

Procedures to follow these steps are outlined in the BCCSL and BCCGSL Guides.

Kensington Little Mountain Soccer Association, Board of Directors

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